## **RESOLUTION NO. 14-21**

## AMENDING THE CITY EMPLOYEE HANDBOOK - RESIDENCY

WHEREAS, the City of Platteville approved the Employee Handbook – Personnel Policy, Rules, and Regulations (herein after Employee Handbook) on December 13, 2011; and

WHEREAS, the State of Wisconsin recently approved 2013 Act 20 changing regulations that municipalities may enact regarding employee residency, and

WHEREAS, in an effort to become compliant with the new state law, the City Council agrees to amend the employee handbook as follows:

- <u>D.</u> <u>Residency:</u> In an effort to attract the highest quality of individual possible to fill City positions, but also wishes such individuals to be personally invested in the community, the following rules for residency have been established (Ref: Wis. Stat 66.0502):
  - 1. Employees listed below must live within 15 miles of the City limits.
    - A. All Full-Time Police Officers, Sergeants, Lieutenants, and Police Chief
    - B. All Full-Time Firefighters, Fire Captains, Deputy Chiefs, and Fire Chief
    - C. All Full-Time Emergency Medical Service Responders
  - 2. Exception: An exception to this policy may be made on a case-by-case basis by the Common Council for employees who are promoted from within the City to one of these positions. An employee who is complying with the residency requirement covering their current position is eligible to apply for one of these positions. If appointed, the employee may continue to live at the same residence until such time as they move. Once the employee chooses to leave the "grandfathered" residence, they must live within 15 miles of the City limits of Platteville.
  - 3. This residency requirement does not apply to volunteer law enforcement, fire, or emergency personnel who are otherwise employees of the City of Platteville.

PASSED BY THE COMMON COUNCIL on the 10th day of June, 2014.

Eileen Nickels, Council President

ATTEST:

Jan Martin, City Clerk